



SPEAKER'S BIO



DANIEL M. SIMS

COMMISSIONER,
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Daniel M. Sims is a Commissioner of the Federal Mediation and Conciliation Service (FMCS) assigned to the Grand Rapids, MI field office. Mr. Sims joined the Agency in 2017 from Jewel Osco where he worked as their manager of labor relations & employment law. During his successful tenure with Jewel Osco, Mr. Sims represented the grocery retailer and employer of more than 30,000 employees in all facets of labor and employment law including negotiating collective bargaining agreements, serving as the employer's advocate before the NLRB, EEOC, Illinois Department of Human Rights, U.S. DOL, and the Cook County Commission of Human Rights among others.

Prior to his tenure as a manager of labor relations, Mr. Sims served as the senior counsel/regional director of AFSCME Council 79. In this capacity, he was responsible for the daily operations of the Council as well as serving as the Union's chief spokesperson for labor agreements under the NLRA and the Florida PERA. In addition to negotiating and administering contracts, Mr. Sims was the Union's chief advocate in arbitrations, presided over the adjudication of grievances, and served as the Union's advocate at Impasse hearings. As an advocate, he also defended AFSCME against matters before the NLRB, PERC, and the Florida 1st DCA.

Mr. Sims brings to FMCS an impressive background of practical labor-management relations experience, has earned a B.S. in Business Management from Truman State University in MO., and received his J.D. from the Ohio Northern University Claude W. Pettit College of Law in Ohio. He is admitted to the Bar in the States of IL, FL, KY, and OH.